

Welcome to cclswi.org. We value your privacy and are dedicated to protecting your personal information. This Privacy Policy outlines how we collect, use, disclose, and secure your information when you visit our Site, engage with our membership features, participate in our forums, apply through our recruitment page, and make donations.

## 2. Information We Collect

We may gather the following types of information:

- **Personal Information:** When you register for membership, join our forums, apply for jobs, or make donations, we may request details such as your name, email address, phone number, and payment information.
- **Forum Membership Data:** When you create a forum account, we collect your chosen username, profile information, and any content you post. This information may be visible to other forum members and visitors.
- **Usage Data:** We collect information about how you interact with our Site, including your IP address, browser type, pages visited, and duration on each page.
- **Cookies:** Our Site uses cookies and similar tracking technologies to enhance your experience and analyze traffic. You can manage cookie settings through your browser.

## 3. How We Use Your Information

We may use the information collected for several purposes, including:

- **Membership Management:** To operate and maintain your membership account, allowing you to access and participate in forums and discussions.
- **Forum Participation:** To enable you to post content, comment on threads, and engage with other members, enhancing the community experience.
- **Recruitment Processing:** To process job applications, communicate with applicants regarding their status, and maintain records of applications for our internal use.
- **Donation Management:** To process your donations securely and send you confirmation and acknowledgment of your contributions.
- **Site Improvement:** To analyze site usage and improve our content, features, and user experience based on feedback and interactions.
- **Communication:** To send you newsletters, updates, and promotional materials related to our Site (you can opt out at any time).

#### 4. Disclosure of Your Information

We do not sell or rent your personal information to third parties. No mobile information will be shared with third parties/affiliates for marketing/promotional purposes. All other categories exclude text messaging originator opt-in data and consent; this information will not be shared with any third parties. We may share your information in the following circumstances:

- **With Service Providers:** We may share your information with third-party vendors who assist us in running our Site and providing services, such as payment processors, email service providers, and forum moderation tools.
- **For Legal Reasons:** We may disclose your information if required by law or in response to valid requests from public authorities.
- **Business Transfers:** If we undergo a merger, acquisition, or sale of all or part of our assets, your information may be part of that transaction.

#### 5. Forum Membership and Content

When you register for a forum membership, you agree to participate in discussions and share content. Please be aware:

- **Public Visibility:** Content you post in forums, including comments and messages, may be publicly accessible and can be viewed by other members and visitors.
- **Profile Information:** Your profile information, including your username and any additional details you provide, may also be visible to others. We encourage you to use caution when sharing personal information in public forums.
- **Moderation and Reporting:** We reserve the right to monitor forum content and may remove posts that violate our community guidelines. Users can report inappropriate content or behavior.

#### 6. Donation Page

Our donation page is designed to facilitate secure contributions to our cause. Please note:

- **Payment Information:** We may collect payment information, including credit card details, to process your donations securely. This information is handled by our third-party payment processors and is not stored on our servers.
- **Acknowledgment and Updates:** When you make a donation, we will send you an acknowledgment and may use your contact information to update you on our initiatives and the impact of your contribution (you can opt out at any time).

## **7. Data Security**

We implement reasonable security measures to safeguard your personal information from unauthorized access, use, or disclosure. However, no method of transmission over the internet or electronic storage can be guaranteed to be 100% secure.

## **8. Your Rights**

Depending on your location, you may have certain rights regarding your personal information, including:

- The right to access, correct, or delete your personal information.
- The right to object to or limit the processing of your data.
- The right to data portability.
- The right to withdraw consent when processing is based on consent.

To exercise these rights, please reach out to us using the contact information below.

## **9. Third-Party Links**

Our Site may contain links to external websites. We are not responsible for the privacy practices of those sites, and we encourage you to review their privacy policies.

## **10. Children's Privacy**

Our Site is not intended for individuals under the age of 13. We do not knowingly collect personal information from children. If you are a parent or guardian and believe your child has provided us with personal information, please contact us.

## **11. Changes to This Privacy Policy**

We reserve the right to update this Privacy Policy at any time. Any changes will be posted on this page, and the effective date will be revised. We encourage you to review this policy periodically for updates.

## **12. Contact Us**

If you have any questions or concerns regarding this Privacy Policy, please contact us at:

Email: [info@cclswi.org](mailto:info@cclswi.org)

Mail to 500 E Main St, Watertown, WI 53094

<https://www.cclswi.org/>

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